

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

OMB APPROVAL	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Gensemer Thomas Edward</u>  (Last) (First) (Middle) 800 NORTH CAPITOL STREET, NW SUITE 800  (Street) WASHINGTON DC 20002  (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 01/27/2026	3. Issuer Name and Ticker or Trading Symbol <u>Public Policy Holding Company, Inc. [ PPHC ]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director _____ 10% Owner _____ <input checked="" type="checkbox"/> Officer (give title below) _____ Other (specify below) _____ Chief Strategy Officer	5. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, \$0.001 par value	66,732	D	

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Options	(1)	05/16/2032	Common Stock, \$0.001 par value	20,000	12 <sup>(2)</sup>	D	

**Explanation of Responses:**

- The options granted on May 17, 2022 vested 100% on the third anniversary of the grant date.
- The exercise price of the options granted on May 17, 2022 was GBP 8.85, or approximately \$12.00 based on a GBP to USD exchange rate as of January 23, 2026 of 1.3564.

**Remarks:**

/s/ Dale Proctor (Dale Proctor, Attorney-in-Fact for Thomas Edward Gensemer) 01/27/2026

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## POWER OF ATTORNEY

**KNOW ALL PERSONS BY THESE PRESENTS**, that the undersigned hereby constitutes and appoints each of Dale Proctor, Jill Kendrick and Neal Strum as the undersigned's true and lawful attorney- in-fact and agent with full power of substitution and resubstitution for such attorney-in-fact in such attorney-in-fact's name, place and stead, in any and all capacities, to:

1. execute for and on behalf of the undersigned, in the undersigned's capacity as the reporting person pursuant to Sections 13(d), 13(g) and 16 of the Securities and Exchange Act of 1934, as amended (the "Exchange Act"), and the rules thereunder in respect of any issuer of equity securities registered pursuant to Section 12 of the Exchange Act, or any other issuer of securities with respect to which the undersigned is required to file, any of Schedules 131) or 13G or Forms 3, 4 and 5 with the United States Securities and Exchange Commission (the "SEC");
2. do and perform any and all acts for and on behalf of the undersigned that may be necessary or desirable to complete and execute any such Schedule 131) or 13G or Form 3, 4 or 5, or any amendment thereto, and timely file such form with the SEC and stock exchange or similar authority, if required; and
3. take any other action of any type whatsoever in connection with the foregoing that, in the opinion of such attorneys-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by any of the such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as any of such attorney-in-fact may approve in the discretion of any such attorneys-in-fact.

The undersigned hereby grants to such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney- in-fact, or the substitute or substitutes of any of such attorney-in-fact, shall lawfully do or cause to be one by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorney-in-fact, in serving in such capacity at the request of the undersigned, is not assuming any of he undersigned's responsibilities to comply with the Exchange Act.

This Power of Attorney shall remain in full force and effect until the attorney-in-fact's separation of service from Public Policy Holding Company, Inc. and each of its affiliates, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorney-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this day 2 day of Nov, 2025

Signature: /s/ Thomas E. Gensemer

Name: Thomas E. Gensemer